2004 Command Chief Master Sergeant Worldwide Conference

FIRST SERGEANT UPDATE

CMSgt Allen Usry

ANG First Sergeant Functional Manager

OVERVIEW

- Academy Update
- FAM Update
- WWD Conference
- Program Management Update
- Continuing Education
- SMSgt Upgrades

Academy Update

- New Location
- Class Schedule
- School Requests
- Selection Board
- Blended Training (Curriculum Changes U&TW)
- Academic Failures
- Course Length

FAM Update

- **AEF Cycle 5:**
  - Al Udeid Air Base, Qatar
    (Communications Squadron)
  - Ali AL Saleem AB, Kuwait
    (Maintenance Squadron)
  - 9AFS2 Nomination Process
  - TRIP REPORTS! TRIP REPORTS! TRIP REPORTS!
  - Wear of the Diamond
  - Silver Flag Training

WWD Conference

- **One Wing, One slot**
  - **28 June** – Initial Deadline for submissions from/through Wing/State CCM
  - **1 July** – Redistribute unused authorizations
  - **15 July** – Seats filled, return any unused authorizations

We requested the Seats, We need to make sure they get filled….

Program Management Update

- Overall Direction
- AFI 36-2113
  - Term Limits
  - Boarding of SMSgt Positions
  - Additional Duty First Sergeants
  - Home Station Training
- Program Management Products

SMSgt Upgrades

- **Goal:** Assign one SMSgt Position at every Wing within the ANG
- **Purpose:**
  - Provide upward mobility for existing First Sergeants
  - Retain possible experience loss resulting from term limits
  - Improve program management
  - Increase opportunities for DSGs without excluding full-time personnel

SMSgt Upgrades

- **Priorities:**
  - Implement in a manner that supports the overall direction of the first sergeant program (boarding the position, providing experience to the Wing CC / CCM, etc).
  - Involve State CCMs in the decision making process and through them involve other components of the state leadership (Wing CCs / CCMs, State HQ, etc)
  - Because we do not have enough upgrades, distribute in a manner that benefits as many states as possible

SMSgt Upgrades

- **Guidelines / Observations:**
  - Total Available SMSgt Upgrades: 33
  - Start with States that can implement in a manner supporting the program direction (must be able to board the position) and do not already have a SMSgt position.
    - (50% of the council should be promotable)
  - Let CCM's attempt to get there Wings over 50% between now and 1 October for the 7 remaining slots (1st come, first serve)
  - Redistribute any unexecuted upgrades to units with unique mission requirements and to states with more than one Wing

SMSgt Upgrades

- **Current States with at least one Wing with over 50% promotable E-7 first sergeants and no other E-8 position:**
  - Alabama
  - Arkansas
  - California
  - DC
  - Florida
  - Illinois
  - Indiana
  - Massachusetts
  - Michigan
  - Missouri
  - Mississippi
  - Montana
  - North Carolina
  - Nebraska
  - New Hampshire
  - New Mexico
  - Oregon
  - South Carolina
  - South Dakota
  - Tennessee
  - Texas
  - Utah
  - Virginia
  - Wisconsin
  - West Virginia
  - Wyoming

ANG First Sergeant Staff

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QUESTIONS?